

## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

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April 24, 2013

To:

Supervisor Mark Ridley-Thomas, Chairman

Supervisor Gloria Molina Supervisor Zev Yaroslavsky Supervisor Don Knabe

Supervisor Michael D. Antonovich

From:

William T Fujioka

Chief Executive Officer

THE DEPARTMENT OF REGIONAL PLANNING'S REQUEST FOR SALARY PLACEMENT FOR MS. ANIA ONLEY UPON APPOINTMENT TO THE POSITION OF ADMINISTRATIVE DEPUTY, REGIONAL PLANNING (UNCLASSIFIED)

The Department of Regional Planning, with the support of the Chief Executive Officer (CEO), requests a salary placement for Ms. Ania Onley upon appointment to the vacant and budgeted position of Administrative Deputy, Regional Planning (UC), Item No. 4456, at an annual base salary of \$129,356. The base salary placement for Ms. Onley onto Management Appraisal and Performance Plan Tier I Salary Range R12 (the Board approved range for this position) will place Ms. Onley slightly above the control point of the range. This salary is recommended based on Ms. Onley's extensive experience and the roles and responsibilities she will perform as Administrative Deputy for the Department of Regional Planning.

As Administrative Deputy, Ms. Onley will report directly to the Chief Deputy, Dennis Slavin, and be responsible for overseeing the Information and Fiscal Services Division. The Information and Fiscal Services Division is comprised of several highly complex and mission critical administrative and planning support functions and operations including Geographic Information Systems, Systems Analysis, Strategic Planning, Budget and Accounting Services, Human Resources, and Administrative Services. Additionally, Ms. Onley will play a key leadership role in the Board directed PALMS project, which was established to identify, analyze, and recommend improvements to the business processes and supporting technology for increasing the effectiveness and efficiency of the County's land entitlement permitting process.

Ms. Onley has worked for the County for over 33 years with eight different departments including the last six years with the Department of Regional Planning. Since 2011, Ms. Onley has been serving as the Department's Acting Administrative Deputy achieving notable

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efficiencies including operational enhancements and budget savings. Prior to her current assignment, Ms. Onley has worked in various administrative capacities including, but not limited to, budget and fiscal services, human resources, facilities management, strategic planning, contract development and compliance, and emergency preparedness.

Ms. Onley earned a Bachelor of Arts degree and a Master of Arts degree in Business Administration from the University of Redlands. Additionally, Ms. Onley completed the County's Division Chief Certificate Program in 2002.

In accordance with established practices regarding managerial appointments, unless otherwise instructed by the Board by May 8, 2013, the CEO will advise the Department of Regional Planning that authorization has been granted to proceed with Ms. Onley's appointment to Administrative Deputy, Regional Planning (UC), at an annual base salary of \$129,356, effective no sooner than May 9, 2013.

If you have any questions, please contact me, or your staff may contact Steve Masterson at (213) 974-8481.

WTF:BC:SJM AP:ra

c: Regional Planning Executive Office, Board of Supervisors County Counsel

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